



LEADERSHIP AND SOCIAL INFLUENCE: ASSESSING THE FUTURE-READY HUMAN SKILLS TOWARDS THE EFFECTIVENESS OF GOOD GOVERNANCE PRACTICES

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Introduction

Under Katz's foundational study, he established Three-Skill Approach which concluded that one of the categories; human skills, are necessary to becoming a successful administrator or manager. This essential ability allows managers to inspire employees to collaborate to achieve organisation objectives. Future-ready human skills will be the components of career readiness that are beneficial to future-oriented workers. This article will lead to the role of leadership and social influence as one of the future-ready human skills in accordance with the needs of the organisation.

Literature Review

To develop a framework, this article recognised the Future of Jobs report by the World Economic Forum, which supported leadership and social influence skills that in a ranking of most in-demand skills in 2020-2025. Employees may operate more successfully in shifting at the workplace if they exhibit developmental leadership characteristics. However, there are barriers in leadership, such as a lack of social influence skills, even if organisations continue to spend on leadership development training. Looking into this, promoting leadership and social influence as future-ready human skills can engage with public servants and be a competitive advantage in implementing good governance practices.

Conclusion

To stay up with the speed of technology, humans must fully merge with technology. However, future-ready human skills will provide a new perspective on the workplace and insight into an advanced environment. This article offers a piece of knowledge about public servants as leaders with a powerful social influence mechanism as future-ready human skills towards the effectiveness of good governance practices.

